South Tees Hospitals

Vacancy Bulletin

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Allied Health Professionals

Paediatric Physiotherapist

West Acklam Centre - Paediatric Therapies (South Tees Hospitals NHS Foundation Trust)

Salary: £21,909-28,462 Hours Per Week: 22.5 hours Job Type: Permanent
Reference: 328-CD-0137 Closing Date: 25 Aug 2016 Interview Date: 08/09/2016

Due to continued service development we are currently seeking to recruit a physiotherapist within the Community Paediatric Physiotherapy Service. We are looking for a dynamic person who is interested and motivated to join our established team of paediatric physiotherapists, occupational therapists and assistants. The service works with children with physical disabilities and developmental delay from birth up to the transition into adult services. We see children at the local acute trust for neonatal follow up, child development centre, mainstream, special schools, nurseries and at outpatient clinics. This position is to work primarily within the preschool paediatric physiotherapy team.

South Tees Hospital NHS Foundation Trust is one of the largest teaching hospital trusts in the country, close to the North Yorkshire Moors and within easy reach of Newcastle and Leeds. The Physiotherapy Service is a well-established large progressive and dynamic service, which continues to develop within the Trust. The team is friendly and supportive and mentorship for this role will be available from the Senior Physiotherapy Team.

We have a comprehensive training programme and our staff are encouraged and supported in their CPD through workshops and clinical supervision. There is also an expectation to actively participate in audit and research.

The successful applicant will be required to demonstrate good communication skills, the ability to work as part of a multidisciplinary team and a flexible approach to working hours are demanded by the post. The post is subject to an enhanced DBS.

If you require any further information regarding the position please contact Susanna Averell, Service Lead Paediatric Therapies on 01642 873901
Senior Physiotherapist
The James Cook University Hospital - Occupational Therapy (South Tees Hospitals NHS Foundation Trust)
Salary: £26,302-£35,225 Hours Per Week: 37.5 hours Job Type: Permanent Reference: 328-CD-0142 Closing Date: 23 Aug 2016 Interview Date: 06/09/2016

South Tees Hospital Trust is one of the largest teaching hospital trusts in the country and we have physiotherapists working in all major specialties within the hospital.

An exciting opportunity has arisen to be part of the Therapy team providing input onto the elderly care wards within James Cook University Hospital. The post holder will be the static senior physio within the team supported by rotational band 6 & 5 physios and working closely with the occupational therapists within the same team. The team are also currently supporting a new pilot, The Rapid Access Frailty Assessment (RAFA) unit within the Trust as part of a national Acute frailty network project for which South Tees is one of only 10 participating Trusts in the country. Therefore this is an exciting opportunity for someone to be part of a national project ensuring frail older patients receive a comprehensive Geriatric assessment on admission to hospital with the aim of enabling discharge home within 48 hours.

Applications are invited from experienced Physiotherapists with an interest and enthusiasm for working in a fast paced acute elderly care Therapy service.

Successful applicants will be part of the wider Integrated Therapy service across South Tees and Hambleton and Richmondshire and will receive a comprehensive induction programme. Staff are also encouraged and supported in their continuous professional development through in-service training, workshops, and clinical supervision, both operationally and professionally.

If you would like more information please contact Sarah Watson Therapy Manager, The James Cook University Hospital Tel: 01642 854791.
An opportunity has arisen for a dynamic, innovative, enthusiastic and motivated clinical pharmacist to work with a high performing team. The post holder will be responsible for delivering a high quality clinical service to both surgical and medical wards in South Tees. This post will be predominantly based at the Friarage Hospital, Northallerton but may be required to rotate to cover clinical areas at James Cook University Hospital.

The trust has 1200 beds over the 2 hospital sites plus beds in the community. We provide a comprehensive range of local and specialist services including neurosciences, renal medicine, spinal injuries, major trauma, cardiothoracic, vascular surgery, stroke, paediatrics / Neonates and cancer services. The pharmacy department provides a stimulating, friendly and professionally rewarding environment for staff to develop their clinical expertise.

You will have good communication, organisational and analytical skills, be a team player and work closely with a wide range of health care professionals including accredited medicines management technicians, band 6 pharmacists and an advanced clinical pharmacist team leader.

The successful candidate will work as part of this team using their clinical experience, excellent interpersonal skills, strong desire to learn and meticulous attention to detail to ensure a seamless integrated model of care.

Key activities include:
• Act as a specialist practitioner and role model, managing the day to day pharmaceutical care of both surgical and medical patients from admission to discharge on the wards.
• Developing the role of the pharmacist in the multi-disciplinary team at ward level including the participation in ward rounds.
• Providing prescribing advice and support to medical and nursing staff.
• Provide education and training to pharmacists and other healthcare professionals.
• Participation in clinical audit, preparation of policies and procedures and involvement in risk management.

This post provides a varied experience as well as flexible and challenging opportunities for personal and professional development.
Further details can be found in the job description.

Applicants should be a registered pharmacist with the General Pharmaceutical Council. Banding on appointment will be dependent on postgraduate qualifications and experience. Applicants will be supported with individual training and development as required.

For further information contact Julie Pagan, Lead Pharmacist Education and Training or Julie Swaddle, Acting Director of Pharmacy on Tel: 01642 850850 ext 53244
Senior Physiotherapist

Community - Static - Physiotherapy (South Tees Hospitals NHS Foundation Trust)
Salary: £26,302 - £35,225 Hours Per Week: 37.5 Hours per week Job Type: Permanent
Reference: 328-CD-0010 Closing Date: 08 Sep 2016

FULL TIME AND PART TIME HOURS AVAILABLE

Excellent opportunities for anyone interested and committed to rehabilitation in the community.

South Tees Clinical Commissioning Group and South Tees Hospitals NHS Trust Integrated Therapies are working together to improve community rehabilitation services, ensuring that the local population across Middlesbrough, Redcar and Cleveland receive therapy close to home. As a result, there has been significant investment in staffing and training, meaning that services can be delivered by the right therapist in the right place at the right time.

We are looking for enthusiastic therapists and experienced assistants to join our teams to develop the rehabilitation service. Come and join us and be at the start of something big, where ‘Independence Matters’ and your skills are valued.

As services are delivered 7 days a week and over a wide geographical area, there is an expectation that you will have an ability to work flexibly across 7 days a week as required and travel independently throughout the localities.

For further information, please contact Mhairi Kotch (Physiotherapy Lead) on telephone number 07500785933 or via email at mhairi.kotch@nhs.net
Occupational Therapist

Friarage Hospital - Occupational Therapy (South Tees Hospitals NHS Foundation Trust)
Salary: £26,302 - £35,225 pro-rata Hours Per Week: 22.5 hours per week Job Type: Fixed term

South Tees Hospitals NHS Foundation Trust is seeking to appoint a Band 6 Occupational Therapist to join the Integrated Occupational Therapy Service.

This post provides an excellent opportunity for someone either taking their first step into a Band 6 role or someone who is already established. The team although small is friendly and welcoming and warmly supports colleagues.

We would like you to join us on a fixed term basis (9 months), covering a period of maternity leave.

Based at the Friarage Hospital in Northallerton, the role brings a number of exciting factors together. These include excellent MDT working across all OT services coupled with a beautiful location.

With ample parking on site and just a few minutes walk into Northallerton town centre, the Friarage offers a great base for all.

To be successful in this role you will require sound core skills to lead and provide an OT service in the community. You will have experience of moving and handling, complex cases, neurological conditions and housing adaptations.

You will need to be able to work on your own and as part of a team and be involved with service users with a range of multiple medical, social and emotional problems. The role will include visiting service users in their own homes and therefore driving and having access to a car is an essential part of this job.

Excellent communication skills, organisational skills, enthusiasm, commitment and ability to negotiate across a wide range of agencies are also vital in this post. You will be responsible the day-to-day management of other staff within the team, including providing supervision and staff development reviews for Occupational Therapy Assistants and newly qualified Graduate Occupational Therapists.

Continuing professional development is actively encouraged and regular support and supervision will be provided by a Band 7 Lead Occupational Therapist. Participation in service developments and clinical governance is also expected, for which there is good support throughout the integrated OT service to help you develop.

This really is a great role and we would love for you to join our team. If you have any further questions or would like to talk through the role, please telephone Judith Metcalfe on 01609 763050 or 01642 850850 extension 52617.
**Expert Practitioner Occupational Therapist**

The James Cook University Hospital - Occupational Therapy *(South Tees Hospitals NHS Foundation Trust)*  
**Salary:** £26,302-£35,225  
**Hours Per Week:** 37.5  
**Job Type:** Permanent  
**Reference:** 328-CD-0141  
**Closing Date:** 22 Aug 2016  
**Interview Date:** 06/09/2016

South Tees Hospital Trust is one of the largest teaching hospital trusts in the country and we have Occupational Therapists working in all major specialties within the hospital.

An exciting opportunity has arisen to be part of the established award winning Therapy team providing a service for patients in A&E and AAU based at James Cook University Hospital.

Applications are invited from experienced Occupational Therapists with an interest and enthusiasm for working in a fast paced front of house Therapy service where the aim is to prevent unnecessary admissions to the acute hospital. The post holder will work as part of a team of Physiotherapists, Occupational Therapists and Therapy discharge Facilitators to provide a 7 day service.

Successful applicants will be part of the wider Integrated Therapy service across South Tees and Hambleton and Richmondshire and will receive a comprehensive in-service training programme. Staff are also encouraged and supported in their continuous professional development through workshops, journal clubs and clinical supervision. Support will be provided by the Operational Manager in OT with professional support also being provided by a Band 7 Physio within the team.

If you would like more information please contact Sarah Watson Therapy Manager, The James Cook University Hospital Tel: 01642 854791, or Jenny Slater Band 7 physio A&E Therapies team 01642 85085- ext.54483
Paediatric Audiologist Clinical Scientist

Middlesbrough - Audiology (South Tees Hospitals NHS Foundation Trust)
Salary: £31,383 - £41,373 Per Annum Hours Per Week: 37.5 Hours per week Job Type: Permanent Reference: 328-PC-0031 Closing Date: 16 Sep 2016 Interview Date: 29/09/2016

We are looking for a paediatric Audiologist to join our team working across rural North Yorkshire and the urban areas around Teesside. We are looking for someone who has a wide range of experience in paediatrics, so that they have the confidence to assess and manage more complex cases.

The role will involve a full range of paediatric work including ABR, diagnosis of hearing loss, habilitation and assessment. As the sole provider of paediatric Audiology in the area, we are kept busy and carry out over 3,800 paediatric appointments each year. Clinics include tier 2 community clinics, complex assessments at the main hospital base and clinics at special schools. Paediatric habilitation is provided to all ages from newborn babies through to transition to the adult service working closely with the Auditory Implant Service to provide Bone anchored devices, middle ear implants and cochlear implants. We are fortunate to have our clinics well equipped with all services being provided in soundproof facilities with AC / BC / insert VRA, and transient otoacoustic emissions as a minimum. We also have a range of more specialist equipment to include the HearLab aided cortical system and video VRA. We have a particular emphasis on quality and working as part of a large team has the advantage of a shared knowledge base and support to discuss cases.

There is also the opportunity to get involved in the management of the service working closely with the Clinical Lead, if this is an area of interest or might be of interest in the future. Full support can be given to develop management and leadership skills if required.

South Tees Audiology is a large service with over 60 staff, who are proud to deliver high quality, innovative and comprehensive NHS Audiology care. The main purpose-built department is located in The James Cook University Hospital in Middlesbrough with additional outreach services across North Yorkshire, Teesside and County Durham. The service as a whole has over 45,000 patient contacts each year. South Tees Hospitals NHS Foundation Trust runs The James Cook University Hospital in Middlesbrough and the Friarage Hospital in Northallerton, providing district general hospital services for the local population in addition to a range of specialist regional services to 1.5 million people.

To discuss this post informally, please contact Helen Martin (Head of Audiology, Helen.Martin@stees.nhs.uk), or Trevor Foster, (Clinical Lead for paediatrics, Trevor.Foster@stees.nhs.uk) tel. 01642 854 071.
Occupational Therapy Assistant

Friarage Hospital - Occupational Therapy (South Tees Hospitals NHS Foundation Trust)
Salary: £16,800-£19,655 Hours Per Week: 26.25 Hours Job Type: Permanent
Reference: 328-CD-0138 Closing Date: 21 Aug 2016

South Tees Hospitals NHS Foundation Trust is seeking to appoint a Band 3 Occupational Therapy Assistant to join the Integrated Occupational Therapy Service on a permanent contract. The successful applicant will join the well-established therapy team based within one of the community hospitals in the Hambleton and Richmondshire locality.

You will have excellent communication skills, and be able to respond flexibly to the changing needs of the service.

For further details please contact Judith Metcalfe, OT lead, on 01609 763050 or Ashley Ball, OT on 01609 762084
South Tees Hospitals NHS Foundation Trust is seeking to appoint an enthusiastic, motivated individual to join the Integrated Occupational Therapy Service, in a community role providing occupational therapy rehabilitation services to the people of Middlesbrough and Redcar & Cleveland. The service is committed to the delivery of high quality client-centred care using evidence-based practice. If you possess initiative, excellent communication and organisational skills and the commitment to make a difference to the health and well-being of the local community, we would like to hear from you.

Based in the community, you will work in the Integrated Community Therapy Team and can expect to negotiate with a wide range of health, social care and voluntary sector agencies. You will be involved with clients with a range of multiple medical and functional problems. The post-holder will also contribute to the Rapid Response Therapy admission avoidance team, working flexibly five days out of seven, across Middlesbrough and Redcar & Cleveland. The post involves carrying out home assessments with patients; therefore the ability to drive and use a car for business or having independent access to transport is an essential part of this job.

You will be hard-working, resourceful and resilient. Continuing professional development is actively encouraged and regular support and supervision will be provided by a Band 7 Occupational Therapist in community services. Participation in service developments and clinical governance is also expected, for which there is good support throughout the Integrated OT service to help you develop.

Internal candidates may be considered for secondment but should ensure their manager supports this prior to making an application.

Interviews are planned to take place around the beginning of September.

For informal enquiries, please contact Karen Crabtree, Redcar & Cleveland Locality Lead, Community Therapy Service (01287) 284473.
Paediatric Cystic Fibrosis Specialist Physiotherapist
The James Cook University Hospital - Occupational Therapy (South Tees Hospitals NHS Foundation Trust)
Salary: £31,383-£41,373 Hours Per Week: 37.5 Hours Job Type: Permanent
Reference: 328-CD-0136 Closing Date: 01 Sep 2016

This is an excellent opportunity for an experienced and enthusiastic Physiotherapist.

South Tees Hospital NHS Foundation Trust is the largest hospital trust in the Tees Valley with two acute hospitals and services in a number of community hospitals and is close to the North Yorkshire Moors and within easy reach of Newcastle and Leeds.

The James Cook University Hospital in Middlesbrough is one of Europe’s largest and most modern hospitals providing a wide range of district general hospital services and specialist services including neurosciences, renal medicine, spinal injuries, major trauma, cardiothoracic, vascular surgery and cancer services.

We are looking for a dynamic, experienced and motivated physiotherapist to join our Cystic Fibrosis Team. Your role will be as an Advanced Practitioner Physiotherapist working in a multidisciplinary team in a variety of inpatient, outpatient and community areas across the Trust, Tees Valley and North Yorkshire.

The Teesside Cystic Fibrosis Team is based at the Regional Cystic Fibrosis Centre at James Cook University Hospital. The service has developed over the past 20 years and transformed over this time to reflect the evolving and challenging clinical advances in Cystic Fibrosis care. Its philosophy of care is underpinned by ensuring the delivery of high quality, patient centred evidence based care for patients with Cystic Fibrosis and their families. Its aim is to afford children and young people with CF the best opportunities to benefit from new therapeutic advances and therefore maintain and enhance their health and quality of life.

The post holder will be expected to have substantial experience within paediatrics and significant knowledge and experience of the management of cystic fibrosis and respiratory disorders in this patient group.

The Physiotherapy Service is a well-established large progressive and dynamic service, which continues to develop within the Trust and have recently integrated with community services. The team is friendly and supportive and mentorship for this role will be available from other clinicians, Service Leads and from the Head of Physiotherapy. We have a comprehensive training programme and our staff are encouraged and supported in their CPD through workshops and clinical supervision. There is also an expectation to actively participate in audit and research.

For an informal discussion about this post please contact Philip Howard, Service Lead Critical Care and Respiratory Physiotherapy on 01642 850850 ext 55148.
We are looking for enthusiastic HCPC qualified individuals with appropriate experience, knowledge and skills to join our scientific team and participate in the delivery of services provided by the Haematology directorate which has laboratories at James Cook University Hospital, Middlesbrough and the Friarage Hospital, Northallerton. This will involve delivery of scientific duties within General Haematology, Coagulation and Blood Transfusion. The department delivers specialist services to University Hospital clinical teams with a number of regional specialities e.g. Trauma, vascular, cardiothoracic and many more.

Staff are expected to cover weekday, weekend, evening and night sessions. The post holders will be expected to be flexible in their approach to working hours, participating and changing their shift patterns to coincide with the departmental needs as required on both sites. During the first 2 years of employment the successful candidates will be supported through the IBMS specialist portfolio in Haematology and Blood Transfusion which upon successful completion will make them eligible for a Band 6 Specialist BMS post (as available).

Currently collaboration with North Tees and Hartlepool Pathology is being discussed and following these discussions any successful candidate would have to be prepared, if necessary, to work on a site providing the service for North Tees and Hartlepool NHS Foundation Trust as well as those for South Tees.

South Tees Hospitals NHS Foundation Trust is committed to developing excellence and staff motivation is high on the agenda. Good interpersonal and organisational skills are essential for this post.

Informal enquiries/visits are welcomed by Lorna Grange and Daniella Winterburn (Haematology and Coagulation Lead Biomedical Scientists respectively) Telephone 01642 282632
**Additional Clinical Services**

**Therapy Assistant**

East Cleveland - Integrated Therapies *(South Tees Hospitals NHS Foundation Trust)*

**Salary:** £16,800 - £19,655  
**Hours Per Week:** 37.5 hours  
**Job Type:** Permanent  
**Reference:** 328-CD-0143  
**Closing Date:** 22 Aug 2016  
**Interview Date:** 22/09/2016

Excellent opportunities for anyone interested and committed to rehabilitation in the community.

South Tees Community Care and South Tees Hospitals NHS Trust Integrated Therapies are working together to improve community rehabilitation services, ensuring that the local population across Middlesbrough, Redcar and Cleveland receive therapy close to home. As a result, there has been significant investment in staffing and training, meaning that services can be delivered by the right therapist in the right place at the right time.

We are looking for enthusiastic therapists and experienced assistants to join our teams to develop the rehabilitation service. Come and join us and be at the start of something big where ‘independence matters’ and your skills are valued.

We are currently recruiting to Band 3 Generic Assistant posts working in the Primary Care Hospitals on a 7 day rolling rota (current pattern 7 on, 4 off, 7 on, 3 off). Some experience at band 3 or working in a health or social care environment is essential.

As services are delivered 7 days a week and over a wide geographical area, there is an expectation that you will have an ability to work flexibly across 7 days a week as required and travel independently throughout the localities to carry out post-discharge follow-up.

For further information, please contact Sarah Clifford (PCH Team Lead, Integrated Therapy) on telephone number 01287 676205 x2229.
An exciting opportunity has arisen for an Assistant Nursing Practitioner within ward 6.

This position requires a caring and highly motivated individual who is hard working and dedicated to providing the best care possible to patients.

The Assistant Nursing Practitioner will be expected to provide a higher level of support to the Registered Nurse in line with agreed competencies and therefore requires the ability to work autonomously.

You will be expected to provide care for a group of patients, and provide immediate interventions within your scope of practice reporting to the Registered Nurse. You will also communicate directly with the multi-disciplinary team.

We are currently following the model ward concept and wish to appoint an individual who is forward thinking and keen to engage in ward initiatives to develop the service we provide.

If you are looking to develop your existing skills whilst working in a supportive, friendly and challenging environment we would be happy to welcome you to our team.

For further information please contact us.
Cognitive Behaviour Therapist

The James Cook University Hospital - Psychology (South Tees Hospitals NHS Foundation Trust)

Salary: £31,383-£41,373 Hours Per Week: 37.5 Hours Job Type: Permanent

Reference: 328-CD-0146 Closing Date: 29 Aug 2016 Interview Date: 12/09/2016

The Medical Psychology Service at South Tees Hospitals NHS Foundation Trust provides an assessment and therapeutic service to people with health care conditions across Durham, Teesside and North Yorkshire.

The Service delivers psychological intervention and support to medical patients with a range of presentations across the lifespan. The service is mainly staffed by Clinical Psychologists, but we have recently expanded the workforce to include CBT therapists and Counsellors. As part of this ongoing diversification, we are looking to recruit an experienced CBT Therapist to join the team.

Experience of working with people with physical health conditions is desirable, but not essential. However, the candidate will need to demonstrate experience of working as a CBT therapist, and must have professional registration with the BABCP (or close to achieving this). It would also be desirable that the candidate has undertaken supervisor training, and have experience of supervising other therapists.

The postholder will need to be flexible. The role will require working into different services over time, so the postholder will need to be able to adapt to working with different health conditions and different teams (appropriate support and supervision will be provided). Interventions will also be delivered in a variety of formats (e.g. group and individual).

The post will predominantly be based at the James Cook University Hospital in Middlesbrough, although there may be a requirement to work at other sites as service needs change.

Although the post is full-time, we are prepared to consider candidates seeking part-time and/or job share arrangements.

The Trust

The Trust provides general hospital services to the population south of the River Tees. In addition, the Trust provides specialist regional and sub-regional services for 1.5 million people across the North East.

Medical Psychology

Medical Psychology is a valued and developing service within the Trust. Our work is based on a lifespan approach, and we provide input to a number of medical specialties (e.g. Pain, Neuropsychology, Diabetes, Cystic Fibrosis, HIV/AIDS, Renal Medicine, Plastics and reconstructive surgery, Chronic Fatigue Syndrome, Specialist Weight Management Services, Cancer, Palliative Care Services).

The team is friendly and supportive and there is a strong commitment to CPD. Our therapeutic work is based on four core therapeutic approaches (CBT, Acceptance and Commitment Therapy, Mindfulness, Motivational Interviewing), and we have an ongoing training and supervision programme to support therapists in the delivery of these approaches.

We provide training to the Doctoral Course in Clinical Psychology at Teesside University and regularly have trainees on placement. There are close links with Teesside and Durham Universities.

For an informal discussion about the post, please contact Dr Clare Davies (Consultant Clinical Psychologist) or Dr Donald Brechin (Director of Psychology) 01642 854123.
Clinical Audit Facilitator
Langbaurgh House, Guisborough - Macmillan Integration of Cancer Care programme (South Tees Hospitals NHS Foundation Trust)
Salary: £21,909 - £28,462 pro rata Hours Per Week: 37.5 hours per week Job Type: Fixed term
Reference: 328-CC-0015 Closing Date: 22 Aug 2016

The Macmillan Integration of Cancer Care (MacICC) Programme team in partnership with the Northern England Strategic Clinical Network (NESCN) is looking for a new Clinical Audit Facilitator. We are looking for an individual to assist with setting, co-ordinating and monitoring clinical audit activities in South Tees NHS Trust A&E services in relation to presentation and diagnosis of lung cancers.

You will be aligned to Trust lung cancer Multi-Disciplinary Team (MDT) developing a close working relationship with lead clinicians, frontline staff and managers to help determine service improvements and solutions in areas which are subsequently identified as contributing factors to late presentation through A&E.

You will facilitate, advise and support clinicians and senior managers with high quality data and information which impact upon improving patient care. You will provide support to the MacICC Programme Manager and clinical teams in facilitating clinical audit and effectiveness work, advising on topics, methodology and presentation.

You will be educated to degree level or equivalent. You will need to demonstrate excellent data analytical skills and communication skills including report writing. You will have previous knowledge of auditing or research and be able to undertake quality assurance work with clinicians and service users.

Applicants must be competent in data entry, extraction and interpretation from management information systems and able to write simple clinical audit reports.

The post requires a candidate who is enthusiastic, has a positive approach to work and can demonstrate prioritising work to meet deadlines. The successful candidate needs to be a confident communicator with excellent inter-personal skills to deal with a wide spectrum of professional and clinical stakeholders.

For more information about the post please contact Carol Taylor: carol.taylor2@stees.nhs.uk 01287 284235.
Nursing & Midwifery Registered

Staff Nurse
Friarage Hospital - Gara Ward (South Tees Hospitals NHS Foundation Trust)
Salary: £21,909 - £28,462 per annum Hours Per Week: 37.5 hours per week Job Type: Permanent
Reference: 328-PC-0051 Closing Date: 24 Aug 2016

Do you need a change? Would you like a challenge?

An exciting opportunity has arisen in our busy Orthopaedic Ward, for enthusiastic, highly motivated, dedicated experienced or newly qualified nurses, to join our team.

Gara Ward is a busy in patient orthopaedic unit based at the Friarage Hospital in Northallerton providing a care for planned elective patients. Being the first ward in the Trust to achieved STAQC (South Tees Accreditation for Quality of Care) Accreditation we are extremely proud and passionate about the high quality care that all our patients receive.

We take great pride in our staff and we believe that investing in ‘You’ is key in our ability and capacity to deliver high quality service and patient care. We will support you in developing your Orthopaedic knowledge and skills through our team of supportive staff and formal education programme. You will work alongside Consultant Orthopaedic Surgeons, Physiotherapists, Occupational Therapists and the wider multi-disciplinary team.

Experience is not essential; however applicants must have a genuine interest in the speciality and be committed to delivering high quality patient care.

We are looking for enthusiastic, motivated people with effective communication skills.

A position with this directorate offers many opportunities for individuals to develop their clinical skills and ongoing professional development is encouraged and supported.

Feel free to ring for an informal chat and arrange to look around the ward on 01609 764606 and ask for Senior Sister Imogen Peacock or Sister Caron Horne.
Applications are invited for the post of registered nurse on Romanby ward at the Friarage Hospital. This is a permanent position.

Romanby ward is a busy, 26 bedded general medical ward.

The post holder will work 11.5 hour shifts which will include work at weekends and nights.

We are looking for enthusiastic, motivated and dedicated nurses who are committed to delivering a high quality of nursing care to patients with varied needs ranging from acute illness management through to the complexities of discharge processes.

To achieve this, it is essential that you can demonstrate your commitment to maintaining evidence based practice, professional standards and your personal development to enable you to provide the highest of safe, dignified and quality care.

The successful applicants will receive a 4 week induction period and newly qualified nurses will complete a 6 month Trust preceptorship programme.

For further information or to arrange an informal visit, please contact either Joanne Potter (Romanby ward manager), Lynne Raine or Amanda Lombard (ward sisters) on 01609 764400.
Surgical Care Practitioner

James Cook University Hospital - Vascular (South Tees Hospitals NHS Foundation Trust)

Salary: £31,383 - £41,373 ANNEX U Hours Per Week: 37.5 hours per week Job Type: Permanent

Reference: 328-SC-0084 Closing Date: 26 Aug 2016

The Directorate of Vascular Surgery wishes to appoint an enthusiastic health care professional to train as a surgical care practitioner. This is a trainee post for 2 years and full training and support will be provided throughout this period.

The hospitals included within the Vascular Services network include The James Cook University Hospital, Redcar Primary Care Hospital, Friarage Hospital and University Hospital of North Tees and Hartlepool.

This is a high volume service providing vascular services to a population of greater than 800,000 people. The James Cook University Hospital is the arterial centre within the network providing major arterial elective and emergency surgery. Outpatient facilities and day case surgery are undertaken across the network sites.

The post holder will be required to attend Teesside University to complete the Surgical Care Practitioner PGC course. Clinical training will be provided by Vascular Consultants and Surgical Care Practitioners.

The post holder will experience and participate in all aspects of operative care including pre-operative, intra-operative and post-operative care. They will be required to develop both surgical and clinical skills. They will assist in theatre and assess patients in both in-patient and out-patient environments. The post requires excellent communication skills. The post holder will be required to be flexible and adaptable, enabling them to work across different areas and hospitals across the network.

We are looking to appoint a highly committed motivated team player who is keen to learn new skills and work within the current team to continually develop and improve the service we provide.

South Tees Hospitals NHS Foundation Trust is committed to the personal and professional development of staff and therefore there is an opportunity for candidates with an NMC or HCPC registration to develop into the role within a defined period of time with both academic and practical competency based input from relevant stakeholders. Therefore we welcome applications from both candidates already in possession of an MSc in surgical care practice or advanced clinical practice and those candidates who are willing to work towards the achievement of MSc with the support of the Trust.

For further details contact Amy Oxley on 01642 855549
Are you looking for a new challenge and to find a fulfilling career in healthcare? Do you want to make a difference to people’s lives?

South Tees Hospitals NHS Foundation Trust provides acute and community services across Teesside and North Yorkshire to over 1.5 million people. As an integrated provider we currently have opportunities available in acute care, primary care hospitals and community services. Do you know that we run services in East Cleveland, North Yorkshire and Hambleton and Richmondshire?

Do you have:
* A passion for delivering high quality patient care
* Outstanding communication and interpersonal skills
* The ability to deliver safe, effective and compassionate care
* A commitment to continual personal and professional development

If you do then come and be a part of the team at our high performing trust, which prides itself on excellence and aims to set the national standard for excellence in patient safety, quality and continuous improvement. Our 9,000 staff have an important role in fulfilling this aim, making working for the trust very rewarding. Staff have access to a range of benefits including pension, salary sacrifice schemes, on-site nursery and staff experience initiatives.

We have specific jobs advertised but these may not be in the area you are currently interested in applying so this advert is for you. Please apply stating your preferred area of practice and location and let us see if we can match you to a job.

If you would like more details, please contact HR on 01642 854610.
Staff Nurse/Operating Department Practitioner

James Cook University Hospital - Cardiothoracic Theatres (South Tees Hospitals NHS Foundation Trust)
Salary: £21,909 - £28,462 per annum Hours Per Week: 37.5 hours per week Job Type: Permanent

Applications are invited for the post of Registered Nurse/Operating Department Practitioner (ODP) working as a practitioner within Cardiothoracic Theatres.

We are seeking an experienced practitioner looking for a new challenge or newly qualified nurse / ODP looking to become part of a highly motivated and valued professional team. We offer a comprehensive training package with mentorship tailored to your needs.

Cardiothoracic Theatres operate Monday to Friday and we require an on-call commitment with this post.

If you are interested and would like further information or a visit to the area please contact:

Maureen Theakston Cardiothoracic Theatre Manager or Vicky Brown Cardiothoracic Deputy Manager on 01642 850 850 extension 54624
Staff Nurse
James Cook University Hospital - Ward 6 (South Tees Hospitals NHS Foundation Trust)
Salary: £21,909 - £28,462 per annum Hours Per Week: 37.5 hours per week Job Type: Fixed term

We are currently offering an opportunity for a staff nurse to work within the vascular surgical ward. We are looking for a highly motivated, enthusiastic and hard working individual who is dedicated to providing the best care possible to patients. Our patients are central to everything we do and we expect our nurses to provide high standards of care with commitment, compassion and competence.

The nursing team works closely with clinical nurse specialists, surgical care practitioners and other allied health professionals to create an effective multi-disciplinary approach for our patients journey.

We are currently following the model ward concept and wish to appoint a nurse who is forward thinking and keen to engage in ward initiatives to develop the service we provide.

The successful candidate will be given a 6 month preceptorship period and opportunities to develop their skills further.

For further details contact Julie Harrison on 01642 854506
Staff Nurse
Middlesbrough - Accident and Emergency (South Tees Hospitals NHS Foundation Trust)
Salary: £21,909 - £28,462 Per Annum Hours Per Week: 37.5 Hours per week Job Type: Permanent
Reference: 328-UE-0020 Closing Date: 01 Sep 2016

This is a very busy and demanding Accident & Emergency department and designated Major Trauma Centre Status, dealing with approximately 105,000 patients per annum and rising. We are the regional specialist for all specialities including Spinal, Neuro surgical, Cardio-Thoracic and Maxillary Facial.

The team is friendly and motivated and committed to providing an expert emergency service for the patients we treat.

Previous experience in this or an associated speciality is desirable but not essential. Full orientation and preceptorship support by our in house training facilitator will be provided

For further details contact Senior Sister on 01642 854226
Specialist Nurse Safeguarding

James Cook University Hospital - Safeguarding (South Tees Hospitals NHS Foundation Trust)

Salary: £31,383 - £41,373 per annum  Hours Per Week: 37.5 hours per week  Job Type: Permanent
Reference: 328-CP-0105  Closing Date: 02 Sep 2016  Interview Date: 20/09/2016

Would you like to develop your career in Safeguarding Children and are you committed to improving outcomes for vulnerable children and their families? If so we would like to tell you about the exciting new opportunity at South Tees NHS Foundation Trust.

This post would suit those who want to develop an all-round experience of safeguarding children within both hospital and community based services. Our Safeguarding Team is progressive and innovative and we continually strive to ensure that all Trust staff know their safeguarding roles and responsibilities and are equipped to improve services and outcomes for children and young people.

As a member of the safeguarding team you will provide specialist supervision, advice, education and support to South Tees Trust staff who are dealing with cases of actual or suspected child maltreatment.

This is an exciting and challenging opportunity for a highly motivated and enthusiastic nurse with significant safeguarding children experience and a genuine commitment to safeguarding and promoting the welfare of children and young people to assist the Trust in meeting its safeguarding responsibilities.

It is essential that you are a registered nurse or midwife, with experience in dealing with child protection. You will need to demonstrate excellent communication and team working skills and the ability to organise your own time effectively.

Informal discussions are welcome.

For further details contact Elaine Sherrick on 01642 835 601
Theatre Practitioner

The James Cook University Hospital - Surgical Admissions Unit (South Tees Hospitals NHS Foundation Trust)
Salary: £21,909-£28,462 Hours Per Week: Variable Hours Job Type: Permanent

Applications are invited from competent, able practitioners who wish to provide dynamic support to the theatre team.

The operating department includes in-patient theatres/trauma theatres and within the complex is the Surgical Day Unit (3 GA theatres 1 theatre at Redcar PCH and a Paediatric Day facility)

The theatres provide an operating service to the following clinical specialities:

- General Surgery
- Gynaecology
- Urology
- Plastic Surgery
- Orthopaedics
- Maxillofacial
- Neurosurgery
- ENT
- Pain

There is also provision for dedicated emergency theatres within the complex.

The division is committed to staff development and offers a good competency based training package. As the main tertiary centre within the Tees Valley, candidates will have the opportunity to develop their theatre skills in an exciting multi speciality environment. Staff will also be at times expected to work across site. Good communication and organisational skills and the ability to work as part of a team are essential to this post.

For further information, please contact Jacqui Bancroft on 01642 854603 /55274
Administrative & Clerical

Research Data Assistant  
**LRI Centre - Research and Development** *(South Tees Hospitals NHS Foundation Trust)*  
**Salary:** £16,800-£19,655  
**Hours Per Week:** 1  
**Job Type:** Permanent  
**Reference:** 328-CP-0106  
**Closing Date:** 30 Aug 2016  
**Interview Date:** 20/09/2016

South Tees Hospitals Research and Development Department is looking for an enthusiastic and motivated person to assist with the data management of a number of NIHR portfolio research studies.

The post holder will be a member of the South Tees Trust research team and will work with the Senior Research Data Assistant providing administrative and data support to research teams as needed for all NIHR portfolio clinical trial activities.

The post holder must ensure the completeness, accuracy and consistency of the data so that it meets the standards of quality expected for reporting to regulatory bodies. The post is based within South Tees Hospitals NHS Trust, however, the post holder may be required to travel and work at other Hospital sites involved with NIHR trials.

Applicants should have excellent organisational and communication skills and be computer literate. Attention to detail is essential.

For further information please contact:

Kirsty Baillie (Senior Research Data Assistant): 01642 854094

Joe Millar (Research & Development Assistant Manager): 01642 835986
**Income Senior Accountant**

The James Cook University Hospital - Finance & Performance (South Tees Hospitals NHS Foundation Trust)

**Salary:** £26,302–£35,225  **Hours Per Week:** 37.5  **Job Type:** Permanent  

**Reference:** 328-CP-0086  **Closing Date:** 30 Aug 2016

South Tees Hospitals NHS Foundation Trust is a large teaching hospital and an opportunity has arisen for an Income Senior Accountant within our Finance Department.

The successful candidate will provide support to the Trust and its commissioning and contracting processes, to ensure value for money in the use of resources is maximised. They will have a major role in monthly activity and income reporting, leading on community contracts.

The ideal candidate will need to be CCAB qualified or actively working towards qualification and have experience of working within an NHS finance department and preferably be familiar with the National Tariff payment system. You will have strong Microsoft Office skills particularly using Access Database queries and Excel skills particularly pivot tables and look ups with the ability to manipulate high volumes of data and preferably have experience of using SLAM.

The ideal candidate should be an enthusiastic and self-motivated individual with strong interpersonal and communication skills.

For an informal discussion please contact Jason Fielding on 01642 850850 ext 53670 or email: Jason.fielding@stees.nhs.uk
An exciting opportunity has arisen to join the Information Services department and we are seeking a Data Developer to join the Business Intelligence & Data Analytics Team.

Working with the Data Management Lead you will be expanding and improving the current database architecture within the Information Services department, as well as ensuring a robust data management infrastructure is in place to ensure a timely data delivery service. The role will be responsible for providing the Trust with high quality managed data sources that allow accessible reporting to a wide range of customers, both internally and externally.

The role will require SQL experience and the experience of creating ETL packages using SSIS would be preferable. The ability to work in a team environment, provide a logical approach to problem solving and the ability to create innovative solutions are a must.

You will be based at Eggleston Court, Riverside Park, Middlesbrough and will also spend time at James Cook University Hospital, Middlesbrough and other Trust locations.

For more information or to discuss this opportunity further, please contact Kevin Mercer, Data Management Lead on 01642 850850 ext 53385
Business Intelligence Developer
Eggleston Court, Middlesbrough - Information Services (South Tees Hospitals NHS Foundation Trust)
Salary: £26,302-£35,225 Hours Per Week: 37.5 Job Type: Permanent
Reference: 328-CP-0104 Closing Date: 19 Aug 2016 Interview Date: 31/08/2016

An exciting opportunity has arisen to join the Information Services department. We are seeking a BI Developer to join the Business Intelligence and Data Analytics team.

Working with the BI Development Lead you will be expanding and improving the existing trust wide desktop reporting system, based on Qlikview, by delivering operational dashboards and interactive, drillable reports to support the Trust in delivering its transformation and operational agendas, whilst ensuring delivery of mandatory reporting requirements.

You will be based at Eggleston Court, Riverside Park, Middlesbrough and will also spend time at James Cook University Hospital, Middlesbrough and other Trust locations.

For more information, or to discuss this opportunity further, please contact Helen Disley, BI Development Lead on 01642 850850 ext 55739
Typist/Secretary Support

Friarage Hospital - Ophthalmology (South Tees Hospitals NHS Foundation Trust)
Salary: £15,251 - £17,978 Hours Per Week: 30 hours per week Job Type: Fixed term
Reference: 328-PC-0052 Closing Date: 30 Aug 2016

This post is to provide general administrative and typing support to the medical secretary in the Ophthalmology Admin Office.

We are looking for someone who is:

Wanting to gain invaluable experience across a wide variety of roles

An enthusiastic team player
Able to work flexibly
An excellent communicator with a high level of interpersonal skills
accurate typist with typing qualifications
Demonstrated commitment to personal development

Diplomacy, tact and sensitivity

The duties of the post will be wide-ranging and will include typing clinics, arranging appointments, answering patient queries, tracking notes, ensuring test results are retrieved and actioned in a timely manner and liaising with departmental/Trust staff.

If you believe you are the person we are looking for we would be glad to hear from you.
For an informal visit or further information contact Debbie Gamlin on 01642 282665.
Medical & Dental

Consultant in Neurorehabilitation

Middlesbrough - Neurosciences (South Tees Hospitals NHS Foundation Trust)

Salary: As per Consultant pay scale  Hours Per Week: 10 PA Contract  Job Type: Permanent  
Reference: 328-CO2029  Closing Date: 21 Aug 2016

Two Posts in Rehabilitation
1. Rehabilitation Consultant – Neurorehabilitation
2. Rehabilitation Consultant – Neurorehabilitation and Major Trauma

An interim locum post is also available.

Applications are invited for two Consultant posts in Rehabilitation: one in Neurorehabilitation and one in Neurorehabilitation and Major Trauma based at the James Cook University Hospital in Middlesbrough.

It's an exciting opportunity for a new team to shape and model a new model of neurorehabilitation and major trauma rehabilitation services in a major teaching hospital. The James Cook University Hospital is one of the largest Trusts in England on a single site. It is a Major Trauma Centre and hosts The Golden Jubilee Regional Spinal Cord Injuries Centre. There is an 18 bed dedicated neurorehabilitation ward, level 2, with a staff grade in support and a full nursing and therapy complement along with neuropsychology input. Put together, these co-located services mean that James Cook offers the possibility of a completely integrated rehabilitation service for neurorehabilitation, spinal cord injury and MSKS rehabilitation, extending then into the Trauma Units and community services.

The rehabilitation services at James Cook are fully supported by acute and elective services all on the same site. The 8 neurosurgeons and 4 orthopaedic spinal surgeons form a fully integrated spinal and neurosurgical team which is supported by comprehensive imaging and interventional radiology. There are 12 orthopaedic trauma surgeons, together with specialised upper limb and hand surgical services. Ventilatory and weaning care is supported by sessions from an intensivist and a 20 bedded ITU. A dedicated urologist supplies expertise in urological management.

The 9 neurologists are supported by a 16 bedded inpatient ward. A fully equipped neurophysiological service is on site. Pain services provide assistance with neuropathic pain management and also assist with intrathecal drug delivery (baclofen and opiates). The pain service has one of the largest UK experiences with spinal cord stimulation. There is a comprehensive spasticity service.

The Disablement Services Centre occupies its own building on site and supplies a sub-regional prosthetics rehabilitation service, with a large amputation practice.

The main priority for both of these posts will be to deliver the highest clinical standards in the practice of rehabilitation in neurological and trauma rehabilitation, for the adult (16+) population. You will be jointly responsible for initiating and carrying through appropriate service developments and further improvements in these services working with a full team of therapists included dedicated physiotherapy, occupational therapy, dietetics and psychology input into neuro- and trauma rehabilitation.

Within Neurorehabilitation, you will join an established MDT, providing inpatient and outpatient care, including a spasticity/botulinum toxin therapy service and prosthetic limbs service. You will be named consultant for an inpatient caseload, and provide an acute assessment service for early rehabilitation and jointly oversee the ‘post-acute’ ward-based neurorehabilitation service, and associated outpatient clinics.

For both posts, across the clinical areas you will liaise with the various specialist teams involved to ensure smooth flow through patient care pathways, facilitate discharge and assist with the delivery of national targets. You will work flexibly to accommodate and lead changing service needs. You will be encouraged to develop innovative approaches to deliver rehabilitation services and provide guidance in relation to the implementation of relevant national policy and clinical guidelines. You will be encouraged to develop specialist interest compatible with service needs.

There are numerous opportunities and encouragement for career development.
Applicants should possess full GMC registration, MRCP (or equivalent) and be on the Specialist Register or within 6 months of receiving their Certificate of Completion of Training (CCT) at the time of interview. A highly competitive remuneration package is available. Applicants who wish to apply for a reduced/part time contract are welcome.

South Tees Hospitals NHS Foundation Trust is one of the largest Trusts in England, comprising the James Cook University Hospital, Middlesbrough and the Friarage Hospital, Northallerton. Although we do not obsess about league tables, we are proud of our high national ranking.

The North East of England is a great place to live and work, with a good quality of life for professionals and their families, affordable high quality housing in a town or village environment, easy access to attractive countryside and beaches, a choice of highly rated schools and good travel access by road, rail or air.

We are offering a competitive relocation package for both of these roles. A proleptic appointment would be considered.

For further information or to arrange an informal visit, please contact:

Prof Charles Greenough, Clinical Director SCI and Rehabilitation, via his secretary Mrs Cathy Booth, Cathy.Booth@stees.nhs.uk, tel. 01642 854311

For all queries relating to electronic application submission or interview arrangements please contact tanya.south-fitzhugh@stees.nhs.uk.

Closing date for all applications is: midnight Sunday 21 August 2016

Interviews to be scheduled week commencing 5 September 2016
Consultant in Older Persons Services/Clinical Director

Middlesbrough - Care of the Elderly (South Tees Hospitals NHS Foundation Trust)

Salary: National Pay Scales  
Job Type: Permanent  
Reference: 328-C02022  
Closing Date: 17 Sep 2016

The Department of Older Persons Service within The Community Care Centre is looking to appoint 1 Consultant Physician with an interest in Care of the Older Person. This post will also encompass the Clinical Director role for the Care of the Older Persons services as well as strengthen the Consultant Team at South Tees Hospitals NHS Foundation Trust.

The purpose of this post is to enable the Trust to expand and support the Care of the Older Persons Units with a strong therapy input to support elderly patients with acute illness to recover and return home in a timely fashion. Our aim is to be an innovative and responsive provider, delivering high quality integrated care to make a positive difference to the health, well-being of the elderly population. The Centre Senior Management and Nursing Team provide a forward-thinking clinical and professional leadership ensuring that nursing care is delivered to a high standard, with particular emphasis on dignity and compassion. This team work closely with the Clinical Director and Consultants in developing the service strategy and business plan.

Within the Older Persons Service we are developing services and clinical pathways to encompass acute older persons care, orthogeriatric services, community hospital pathways and potential input into a community hub being commissioned by the CCG.

Please see the full job descriptions on line and visits to the unit are strongly encouraged, to fully appreciate the harmonious working relationships across the Trust and specifically how these developments in acute medical and older persons pathways would make working in this unit a fulfilling career in older persons medicine.

South Tees Hospitals NHS Foundation Trust is an organisation with real ambition, often found leading on new ideas and innovation. This role is key to securing and building our future success within the Centre. We are one of the largest Trusts in England, comprising of the James Cook University Hospital, Middlesbrough and the Friarage Hospital, Northallerton. The James Cook University Hospital is a major tertiary and teaching centre with over 1,000 beds, serving a largely urban population. It provides comprehensive regional specialities including Cardiothoracic Surgery, Neurosurgery, Maxillofacial Surgery, Plastic Surgery, ENT and Ophthalmic Surgery. It is a regional centre for Spinal Injury, Upper GI and Vascular Surgery. All other major specialties are catered for. The Friarage Hospital, Northallerton, serves a population of 120,000 covering 1,000 sq miles of rural North Yorkshire, and provides local medical services for the area. The Community Care Centre is responsible for the care of the elderly in South Tees area (Middlesbrough, Redcar and East Cleveland) and in adjacent areas of North Yorkshire - approximately 42,000 people over retirement age and 21,000 over the age of 75 years.

Recently rated as one of the best in the country for patient safety and one of the top 40 hospitals by CHKS for the tenth year running, the Trust is one of the largest Foundation Trusts in England. Working in the North East offers an excellent quality of life. This area boasts great transport links with easy access to a beautiful coastline/countryside and a great range of local amenities, shopping and nightlife.

Applicants should possess full GMC registration, MRCP (or equivalent) and either already be on the Specialist Register or be within 6 months of receiving their Certificate of Completion of Training (CCT) at the time of interview.

The successful candidate will be appointed under the current terms and conditions of service for NHS Consultants. Full consideration will be given to applicants who wish to apply for a reduced/part time contract.

For further information about the post or to arrange an informal visit, please contact Dr Sath Nag Medical Director, Community Care on 01642 854307. For queries relating to your application or the process, please contact Judith Christoffersen, Interim Service Manager on 01642 53684

South Tees Hospitals Vacancy Bulletin
Locum Consultant Ophthalmologist in Vitreoretinal Surgery

Middlesbrough - Ophthalmology (South Tees Hospitals NHS Foundation Trust)
Salary: National Payscales Apply Job Type: Locum
Reference: 328-HR010816 Closing Date: 05 Sep 2016

Applications are invited for a full-time locum consultant ophthalmologist with a special interest in surgical retina for South Tees NHS Foundation Trust. The post is to cover a colleague taking a sabbatical post and will be available from 1 September 2016. The ophthalmology department provide services between The James Cook University Hospital in Middlesbrough, the Friarage Hospital in Northallerton, North Yorkshire and the University Hospital of North Tees.

The Ophthalmology Service is staffed by 15 consultant ophthalmologists covering different subspecialty interests. There is support from a range of non-consultant medical staff and a complement of orthoptists, optometrists, ophthalmic technicians, nurses and administrative staff. The outpatient departments are well equipped and there are dedicated eye theatres. The successful applicant will be part of 3 person team providing acute and elective surgical retinal services and will contribute to the provision of general ophthalmology services.

Applications from those unable to work full time will also be considered. The post is available from September 2016.

For further informal discussion, please contact Mr Chrisjan Dees, Clinical director and Consultant Ophthalmologist at The James Cook University Hospital, telephone: 01642 850850 extension 52687
Consultant in Neurorehabilitation and Trauma

Middlesbrough - Neurosciences (South Tees Hospitals NHS Foundation Trust)
Salary: As per Consultant pay scale Hours Per Week: 10 PA Contract Job Type: Permanent
Reference: 328-CO2031 Closing Date: 21 Aug 2016

Two Posts in Rehabilitation
1. 1. Rehabilitation Consultant – Neurorehabilitation
2. 2. Rehabilitation Consultant – Neurorehabilitation and Major Trauma

An interim locum post is also available.

Applications are invited for two Consultant posts in Rehabilitation: one in Neurorehabilitation and one in Neurorehabilitation and Major Trauma based at the James Cook University Hospital in Middlesbrough.

It’s an exciting opportunity for a new team to shape and model a new model of neurorehabilitation and major trauma rehabilitation services in a major teaching hospital. The James Cook University Hospital is one of the largest Trusts in England on a single site. It is a Major Trauma Centre and hosts The Golden Jubilee Regional Spinal Cord Injuries Centre. There is an 18 bed dedicated neurorehabilitation ward, level 2, with a staff grade in support and a full nursing and therapy complement along with neuropsychology input. Put together, these co-located services mean that James Cook offers the possibility of a completely integrated rehabilitation service for neurorehabilitation, spinal cord injury and MSKS rehabilitation, extending then into the Trauma Units and community services.

The rehabilitation services at James Cook are fully supported by acute and elective services all on the same site. The 8 neurosurgeons and 4 orthopaedic spinal surgeons form a fully integrated spinal and neurosurgical team which is supported by comprehensive imaging and interventional radiology. There are 12 orthopaedic trauma surgeons, together with specialised upper limb and hand surgical services. Ventilatory and weaning care is supported by sessions from an intensivist and a 20 bedded ITU. A dedicated urologist supplies expertise in urological management.

The 9 neurologists are supported by a 16 bedded inpatient ward. A fully equipped neurophysiological service is on site. Pain services provide assistance with neuropathic pain management and also assist with intrathecal drug delivery (baclofen and opiates). The pain service has one of the largest UK experiences with spinal cord stimulation. There is a comprehensive spasticity service.

The Disablement Services Centre occupies its own building on site and supplies a sub-regional prosthetics rehabilitation service, with a large amputation practice.

The main priority for both of these posts will be to deliver the highest clinical standards in the practice of rehabilitation in neurological and trauma rehabilitation, for the adult (16+) population. You will be jointly responsible for initiating and carrying through appropriate service developments and further improvements in these services working with a full team of therapists included dedicated physiotherapy, occupational therapy, dietetics and psychology input into neuroand trauma rehabilitation.

Within Trauma Services the second post holder will take on the leadership of an MDT to provide and coordinate rehabilitation to patients with musculoskeletal injuries. You will be named co-consultant for an inpatient caseload and provide an acute assessment service for early rehabilitation of musculoskeletal injuries and oversee the ward-based rehabilitation service. You will provide a clear leadership role within the Trauma Network to co-ordinate care with the Trauma Units and with Community staff in order to deliver the best rehabilitation pathway for musculoskeletal injuries to the ultimate goal of return to occupation/training, recreation and leisure, and social and family life. This will involve development of pathways for repatriation of Major Trauma patients to Trauma Units and a seamless progression of rehabilitation goals. You will help develop the rehabilitation prescription, pathways and communication with rehabilitation services in the community to include patients with serious trauma (ISS 9 – 15).

There are numerous opportunities and encouragement for career development.

Applicants should possess full GMC registration, MRCP (or equivalent) and be on the Specialist Register or within 6 months of receiving their Certificate of Completion of Training (CCT) at the time of interview. A highly competitive remuneration package is available. Applicants who wish to apply for a reduced/part time contract are welcome.
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We are offering a competitive relocation package for both of our roles. A proleptic appointment would be considered.

For further information or to arrange an informal visit, please contact:
Prof Charles Greenough, Clinical Director SCI and Rehabilitation, via his secretary Mrs Cathy Booth, Cathy.Booth@stees.nhs.uk, tel. 01642 854311

For all queries relating to electronic application submission or interview arrangements please contact tanya.south-fitzhugh@stees.nhs.uk.

Interviews to be scheduled week commencing 5 September 2016.
Consultant in Older Persons Services

James Cook University Hospital - OrthoGeriatrics (South Tees Hospitals NHS Foundation Trust)
Salary: Current NHS Consultant terms and conditions  
Hours Per Week: 10 PA contract  
Job Type: Permanent
Reference: 328-A-16-22119  
Closing Date: 17 Sep 2016

The Department of Older Persons Service within The Community Care Centre is looking to appoint 1 Consultant Physician with an interest in orthogeriatrics.

The purpose of this post is to enable the Trust to expand and support the Care of the Older Persons Units with a strong therapy input to support elderly patients with acute illness to recover and return home in a timely fashion. Our aim is to be an innovative and responsive provider, delivering high quality integrated care to make a positive difference to the health, well-being of the elderly population. Within the Older Persons Service we are developing services and clinical pathways to encompass acute older persons care, Orthogeriatric services, community hospital pathways and potential input into a community hub being commissioned by the CCG. The Centre Senior Management and Nursing team provide a forward-thinking clinical and professional leadership ensuring that nursing care is delivered to a high standard, with particular emphasis on dignity and compassion. This team work closely with the Clinical Director and Consultants in developing the service strategy and business plan.

South Tees Hospitals NHS Foundation Trust is an organization with real ambition, often found leading on new ideas and innovation. This role is key to securing and building our future success within the Centre. We are one of the largest Trusts in England, comprising of the James Cook University Hospital, Middlesbrough and the Friarage Hospital, Northallerton. The James Cook University Hospital is a major tertiary and teaching centre with over 1,000 beds, serving a largely urban population. It provides comprehensive regional specialties including Cardiothoracic Surgery, Neurosurgery, Maxillofacial Surgery, Plastic Surgery, ENT and Ophthalmic Surgery. It is a regional centre for Spinal Injury, Upper GI and Vascular Surgery. All other major specialties are catered for. The Friarage Hospital, Northallerton, serves a population of 120,000 covering 1,000 sq miles of rural North Yorkshire, and provides local medical services for the area. The Community Care Centre is responsible for the care of the elderly in South Tees area (Middlesbrough, Redcar and East Cleveland) and in adjacent areas of North Yorkshire - approximately 42,000 people over retirement age and 21,000 over the age of 75 years.

Recently rated as one of the best in the country for patient safety and one of the top 40 hospitals by CHKS for the tenth year running, the Trust is one of the largest Foundation Trusts in England. Working in the North East offers an excellent quality of life. This area boasts great transport links with easy access to a beautiful coastline/countryside and a great range of local amenities, shopping and nightlife.

Applicants should possess full GMC registration, MRCP (or equivalent) and either already be on the Specialist Register or be within 6 months of receiving their Certificate of Completion of Training (CCT) at the time of interview.

The successful candidate will be appointed under the current terms and conditions of service for NHS Consultants. Full consideration will be given to applicants who wish to apply for a reduced/part time contract.

Please see the full job descriptions on line; visits to the Centre are strongly encouraged, to fully appreciate the harmonious working relationships across the Trust and specifically how these developments in acute medical and older persons pathways would make working in this a fulfilling career in older persons medicine.

For further information about the post or to arrange an informal visit, please contact Dr Sath Nag Medical Director, Community Care on 01642 854307. For queries relating to your application or the process, please contact the Human Resources Department on 01642 850850.
Consultant Gynaecologist with a subspeciality in Gynae Oncology
Middlesbrough - Obstetrics and Gynaecology (South Tees Hospitals NHS Foundation Trust)
Salary: National Pay Scales Apply Job Type: Permanent
Reference: 328-CO2033 Closing Date: 21 Aug 2016

The Centre for Community Care is looking to appoint 1 Consultant Gynaecologist with a subspeciality in Gynaecological Oncology.

Our aim is to be an innovative and responsive provider, delivering high quality care so as to make to make a positive difference to our patients and community.

The successful Consultant will work closely with the Clinical Director and Consultants in developing the service strategy and business plan.

South Tees Hospitals NHS Foundation Trust is an organisation with real ambition, often found leading on new ideas and innovation. This role is key to securing and building our future success within the Centre. We are one of the largest Trusts in England, comprising of the James Cook University Hospital, Middlesbrough and the Friarage Hospital, Northallerton. The James Cook University Hospital is a major tertiary and teaching centre with over 1,000 beds, serving a largely urban population. It provides comprehensive regional specialties including Cardiothoracic Surgery, Neurosurgery, Maxillofacial Surgery, Plastic Surgery, ENT and Ophthalmic Surgery. It is a regional centre for Spinal Injury, Upper GI and Vascular Surgery. All other major specialties are catered for. The Friarage Hospital, Northallerton, serves a population of 120,000 covering 1,000 sq miles of rural North Yorkshire, and provides local medical services for the area.

Recently rated as one of the best in the country for patient safety and one of the top 40 hospitals by CHKS for the tenth year running.

From the Tees Estuary to the area’s vibrant towns, the Tees Valley is a place where heritage and modernity converge. The quality of life is exceptional - but the real attraction for medical professionals is a location where you can make change happen, make a real difference and make the most of every opportunity to learn, develop and enhance your career.

The quality of life for professionals in the North East is great with easy access to attractive countryside and beaches, a choice of highly rated schools and good travel access to the North and Scotland, the Lake District or the South by road, rail or air. Recent housing developments offer a multitude of choices on both the outskirts of the town and then beyond into the smaller villages.

Applicants should possess full GMC registration, MRCP (or equivalent) and either already be on the Specialist Register or be within 6 months of receiving their Certificate of Completion of Training (CCT) at the time of interview.

The successful candidate will be appointed under the current terms and conditions of service for NHS Consultants. Full consideration will be given to applicants who wish to apply for a reduced/part time contract.

Please see the full job descriptions on line; visits to the Centre are strongly encouraged, to fully appreciate the harmonious working relationships across the Trust and specifically how these developments in acute medical and older persons pathways would make working in this a fulfilling career in older persons medicine.

For further information about the post or to arrange an informal visit, please contact Mr Neil Hebblethwaite, Clinical Director on (01609) 763079 or Dr Sath Nag, Medical Director on (01642) 854307.

For queries relating to your application or the process, please contact the Resourcing Team on 01642 854811.
Clinical Spinal Fellow

Middlesbrough - Spinal Surgery (South Tees Hospitals NHS Foundation Trust)
Salary: £30,302 to £47,647 Hours Per Week: On Call Job Type: Fixed term
Reference: 328-SS-011 Closing Date: 21 Aug 2016

Applications are invited for the above post based at The James Cook University Hospital to commence October 2016 to 1st August 2017

South Tees Trust is one of the largest in the country and provides a comprehensive range of medical and surgical specialities. The Orthopaedic Department prides itself in offering an MCh Course in conjunction with Teesside University and is committed to supervised teaching and personal career development.

The post would be ideally suited to an Orthopaedic/Neurosurgery trainee with a specialist interest in spinal surgery techniques and complex spinal reconstruction. The post offers experience in all aspects of spinal surgery (trauma, tumours, osteoporosis, painful spine including revision and minimally invasive) in adults. The on-call commitment is 1:8. The appointee will work with the degree of independence suited to his/her experience. Willingness to undertake clinical research and audit from a number of on-going projects would be paramount.

PLEASE NOTE THAT WE CONTACT ALL APPLICANTS VIA EMAIL AND WOULD ADVISE YOU TO CHECK YOUR EMAILS REGULARLY.

Further information can be obtained by contacting Mr W Hekal, Clinical Lead Spinal Services tel 01642 835564, or Mr R Kalyan, Consultant Spinal Surgeon – raman.kalyan@stees.nhs.uk or 01642 835564

Closing date: 21 August 2016

Only short listed candidates will be contacted and will be invited to visit the unit prior to the formal interview.
Surgical Rotations CT1/2 Level Equivalent
Middlesbrough/Northallerton - Surgical Specialties (South Tees Hospitals NHS Foundation Trust)
Salary: £30,302 - £40,090 pa Hours Per Week: full shift Job Type: Fixed term
Reference: 328-489 Closing Date: 31 Aug 2016

GENERAL SURGERY, OTHOPAEDICS, ENT & NEUROSURGERY

SURGICAL ROTATIONS CT 1/2 LEVEL EQUIVALENT

Applications are invited for a two year Trust level rotation in surgical specialties within South Tees Hospitals NHS Foundation Trust.

The posts are themed and will suit doctors at CT1/2 level wishing to pursue a career in Orthopaedic Surgery, General Surgery, Neurosurgery and ENT surgery. Applicants should have completed Foundation competencies (FACD) or equivalence by the time of taking up the first rotational post. You should be enthusiastic and committed to a career in a surgical specialty. Full GMC registration with a licence to practice is required. There is an on-call commitment for Orthopaedic & Plastic Surgery emergencies at The James Cook University Hospital and/or the Friarage Hospital, Northallerton.

Applicants should indicate preferences for their preferred rotation. Successful applicants will be enrolled on ISCP and have access to a surgical skills wet lab facility. Interim and yearly review of progression will be performed as part of the rotation. The first year will consist of two posts of six months each; the second year will consist of two posts of six months in the themed specialty.
Research/Clinical Fellow in Neuromodulation/Chronic Pain Medicine

Middlesbrough - Neurosciences (South Tees Hospitals NHS Foundation Trust)
Salary: £50,391 Hours Per Week: 48 hours per week Job Type: Fixed term
Reference: 328-AT072016 Closing Date: 19 Aug 2016

Research/Clinical Fellow in Neuromodulation/Pain Medicine:

Applications are invited for the position of post CCT Clinical/Research Fellow in Pain Medicine and Neuromodulation for a fixed term of twelve months. This involves working between the James Cook University Hospital and the Friarage Hospital for the Pain Management service as part of the directorate of neurosciences.

The Pain Management Service offers a full range of chronic pain services. Most interventional pain procedures are done except cranial treatments. Other pain services include an outpatient pain management programme, drug management, physiotherapy, psychology and TENS.

The successful candidate will be expected to commence as soon as possible and should have full registration with the General Medical Council, evidence of CCT and preferably have completed Advanced Pain Training in Pain Management.

The Neuromodulation team consists of 2 pain consultants and 1 consultant neurosurgeon, 1 clinical psychologist supported by a team of nurse specialists in Pain Management, including 2 full time neuromodulation nurse specialists as well as physiotherapy. 2 Full time research nurses collaborate with the clinical team to conduct studies with a specific focus on neuromodulation. Currently about 90 patients per year receive a trial of spinal cord stimulation. About 25 new intrathecal drug delivery pumps are implanted per year.

The post holder may have the opportunity to provide unsupervised anaesthetic sessions during evenings and weekends. Additional hours are available in the anaesthetic department on negotiation and with the agreement of the applicant.

Research experience is desirable but not essential. The post holder will be encouraged to participate in the ongoing research studies, develop their own ideas and explore a postgraduate academic qualification. Pay band will be on the Specialty Registrar scale according to experience. The Trust is situated in the North East of England, close to the North Yorkshire Moors.

For further details contact Prof S Eldabe on 01642 282417 or sam.eldabe@stees.nhs.uk
Trust Specialist Registrar (LAS)
Middlesbrough - General Surgery (South Tees Hospitals NHS Foundation Trust)
Salary: £30,302 - £40,090 pa Hours Per Week: Full shift Job Type: Fixed term Reference: 328-495 Closing Date: 18 Sep 2016

Post to commence 5th October 2016 for a period of six months which may be extended for a further period subject to satisfactory progression.

The post offers a comprehensive experience in all aspects of the specialty in a well-supported and closely supervised environment.

This post will provide support to the Consultants within Colorectal Unit and participate in outpatient clinics, operating sessions and emergencies. The post holder will also supervise juniors within the department and will be involved in teaching.

Full registration with the General Medical Council is essential and some experience as Registrar would be desirable.

The post is whole time and operates a 1:11 full shift pattern. The banding is 1B, full prospective cover will be included. The department consists of 14 Consultants, 11 Specialist Registrars 6FY2/CT Level Doctors and 11 Foundation Year 1 Doctors.

For further details contact Mr Doug Aitken on 01642 854841 or lorraine.grayson@stees.nhs.uk
Consultant Cellular Pathologist

**Middlesbrough - Clinical Support** *(South Tees Hospitals NHS Foundation Trust)*

**Salary:** Standard Consultant salary range  
**Hours Per Week:** 10PA  
**Job Type:** Permanent  
**Reference:** 328-CO2035  
**Closing Date:** 30 Aug 2016

The Department of Cellular Pathology is looking for three keen Pathologists to join our team of eleven established full-time consultants. Together we will provide and develop a wide ranging cellular pathology service to primary, secondary and tertiary care colleagues.

Recently rated as one of the best in the country for patient safety and one of the top 40 hospitals by CHKS for the eleventh year running, the Trust is one of the largest Foundation Trusts in England.

We are going through a period of real transformation here at the Trust with significant changes in the way we care for our patients and provide our clinical services. We are constantly looking for more innovative ways to maximize the effectiveness of our services.

South Tees Hospitals NHS Foundation Trust is one of the largest and most highly-regarded Trusts in England. With over 1000 beds, The James Cook University Hospital in Middlesbrough is a major tertiary and teaching centre.

We are an accredited major trauma hospital receiving major trauma cases by both land and air.

The Friarage is a local district general hospital, serving a population of more than 120,000 people.

We also have a very strong community presence with services also being offered from a number of smaller hospitals and specialist units across the Teesside and North Yorkshire region.

Working in the North East offers an excellent quality of life. This area boasts great transport links with easy access to a beautiful coastline/countryside and a great range of local amenities, shopping and nightlife. The historical and the modern meet in the Tees Valley, from the Tees Estuary to our modern urban centres. Life here can be as relaxing, refreshing or as exciting as you like – but the real attraction is the opportunity to learn, develop and advance your career alongside some of the most educated, qualified and passionate medical professionals the UK has to offer.

You should already possess full GMC registration, MRCP (or equivalent) and either be on the Specialist Register or be within 6 months of receiving your Certificate of Completion of Training (CCT) at the time of interview.

You would join us under the current terms and conditions of service for NHS Consultants. We actively support flexible working and would give full consideration to applicants who may wish to apply for a reduced/part time contract.

For further information about the post or to arrange an informal visit, please contact Dr Adrienne Mutton, Clinical Director on 01642 854176 or via email at adrienne.mutton@stees.nhs.uk.

For queries relating to your application, the process or perhaps you just want to know a little more about the hospital and the area, please contact Tanya South-Fitzhugh, Resourcing Specialist on 01642 854811 or tanya.south- fitzhugh@stees.nhs.uk.
Trust Doctors in Medicine
Middlesbrough and Northallerton - Medicine (South Tees Hospitals NHS Foundation Trust)
Salary: £30,302-£40,090 Hours Per Week: Full Shift Job Type: Fixed term
Reference: 328-TD-VARIOUS-08 Closing Date: 24 Aug 2016

TRUST DOCTORS (CT/ST LEVELS) IN ACUTE/SPECIALTY MEDICINE

August 2016 - August 2017

Applications are invited for Trust Grade (CT and ST3 level) generic posts in Medicine in South Tees NHS Foundation Trust.

These posts are designed to fill Deanery vacancies, are for 4 or 6 month rotations through specialities such as Acute Medicine, Critical Care, Cardiology, Elderly Care, Infectious Diseases, Gastroenterology, Oncology, Neurology and General Medicine at the Friarage Hospital, Northallerton.

Specialty rotations that are available will be discussed on the day of interview.

South Tees Hospitals NHS Foundation Trust is situated on the edge of the North Yorkshire Moors with excellent rail and road links to all the major towns and cities. It is one of the largest Trusts in the country and provides comprehensive regional specialist services including Plastic Surgery and Burns, Cardiothoracic, Maxillofacial, Neurosurgery and Neonatology in addition to the Regional Spinal Injuries Unit.

Although the post is not officially approved by the Postgraduate Dean, the postholder will be offered first-rate experience and exceptional training under close supervision and opportunities to experience outpatient care in the above departments.

There is currently a full shift system in place, which qualifies to payband 1B.

Grade, payscale and rota will depend on the suitability and previous experience of the applicant, but is expected on the CT1 or ST3 scale.

Informal enquires are welcomed by contacting Terri Hegarty, Medical Personnel Officer, The James Cook University Hospital, Marton Road, Middlesbrough, TS4 3BW. Telephone: 01642 850850 extension 53448.

It is strongly recommended that you complete and return your application as soon as possible. The vacancy may be expired when sufficient suitable applicants have been received.

Closing date: 24th August 2016

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED BY EMAIL.
MTI FELLOW IN CRITICAL CARE MEDICINE

MIDDLESBROUGH - INTEGRATED MEDICAL CARE CENTRE (South Tees Hospitals NHS Foundation Trust)

Salary: £30,302-£47,647 Hours Per Week: FULL SHIFT Job Type: Fixed term
Reference: 328-MTI-ITU-04 Closing Date: 19 Aug 2016

Medical Training Initiative Fellow (ST3-ST6 Level) in Critical Care Medicine

Applicants are invited for the above post as a Fellow in Critical Care Medicine (Registrar level) based at the James Cook University Hospital, starting December 2016 for 12 months extendable to 24. This post have been prospectively approved as International fellows under the Medical Training Initiative scheme sponsored by the AoMRC and Royal College of Anaesthetists and offer significant clinical, educational and research opportunities in peri-operative and critical care medicine in a centre recognised for excellence in training and recognised for Advanced training in ICM. Candidates will be supported to sit postgraduate examinations such as EDIC or FRCA.

For RCoA approval under MTI candidates must have completed at least 3 years Anaesthesia outside the European Union and have an IELTS score > 7.5 A minimum of 6 months of Intensive Care Medicine is also essential and ideally obtained primary FRCA. As an RCoA sponsored post the candidate has regular ARCP assessments, educational supervision and the RCoA will assist in PLAB exemption if required to support GMC registration. As MTI Fellow you will be eligible to sit FRCA.

Grade, payscale and rota will depend on the suitability and previous experience of the applicant, but is expected on the ST3 to 5 scale.

Officially recognised as the country’s top performer in the Dr Foster ‘Good Hospital Guide’ and was awarded the prestigious accolade of ‘acute healthcare organisation of 2007’ in the HSJ Awards.

The single site development has made The James Cook University Hospital one of the largest teaching hospitals in the North of England and is a Major Trauma Centre. The state of the Art 16-bedded level 3 Intensive Care Unit opened in 2003 and 16 HDU beds opened in August 2012. It acts as the regional referral centre for critical care, particularly for renal support, major trauma, spinal injuries, neurocritical care and vascular surgery. The hospital is a major trauma centre and has it’s own helipad. This offers an extremely widespread and diverse clinical experience as well as an active and well respected educational programme and opportunities for audit and research, currently recruiting to 8 research studies and producing numerous books and courses.

The ICBTICM has recognised the hospital for basic, intermediate and advanced training in critical care medicine and the department has 2 board tutors in ICM and the deputy REA. There are 3 tiers of rota, resident, middle grade and dedicated Consultant Intensivists.

Appointees will be working in a young and dynamic team with excellent clinical supervision and educational and research opportunities.

Short listed applicants are encouraged to contact Professor Stephen Bonner, Clinical Director on Tel: (01642) 855247.